

JOB OFFER

Fish Farm Manager

The cooperative Company **KONJI FARM** aims to operate in accordance with the permaculture's fundamental principles . We want to promote a global ethic and method that drives the design of systems integrated into a sustainable development strategy, where human activity highlights natural ecosystems, and is carried out in harmony and interconnection with them, with a constant focus on efficiency, sustainability and resilience.

Assignment

Develop a fish farm and offer the best growth conditions in relation to the production goals, both quantitative and qualitative.

Duties

- Identify production goals according to the parameters and resources available.
- Develop detailed guidelines for fish production.
- Budget and select the production and water treatment tools for an aquaculture exploitation space optimization, taking into account the short, medium and long term goals.
- Ensure bins management and all production equipment maintenance.
- Monitor the farming conditions (physico-chemical parameters, water quality, water renewal, etc.).
- Determine food rations and fish feeding rates according to their physical and physiological needs and their stage of growth.
- Implement a strategy to prevent and treat fish diseases avoiding using chemicals.
- Program the breeding work (sorting, fish transfer, vaccinations, sanitary treatments, cleaning of ponds...)
- Research and suggest a suitable post-harvest packaging and marketing method to facilitate distribution.

- Manage staff and ensure the safety risks prevention in the workplace.
- Work in close collaboration with the feed production manager to ensure efficient management of the farm.
- Create a database with results achieved to facilitate research and development.
- Write and submit weekly fish production reports and do budget follow-up.

Educational background

Aquaculture Engineer, management skills appreciated

Education levels

Bachelor's degree

Experience level

No less than 3 years

Working Time

Full time

Place of Work

Nkolnguét village (45 km away from Yaoundé, Cameroun)

Type of contract

Fixed term, possible evolution to permanent contract

Contract period

12 renewables months

Skills required

- Mastery of all activities related to farm Management
- Knowledge of the physiology of farmed species
- Ability to anticipate and react to breeding incidents
- Mastery of computer tools
- Great communication skills (French & English appreciated)

Personal attributes

- Ability to work in a team
- Keen sense of observation
- Manual skills and dexterity
- Analysis and synthesis skills
- Meeting deadlines

Remuneration according to profile